

Mississippi
**Guide
to
Labor Market Information**

2004



**Mississippi Department of Employment Security
Labor Market Information Department**

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Introductory Topics

Our Goal

To provide Mississippi's businesses and citizens with Labor Market Information of the highest quality in a timely manner and in as many formats as necessary to meet that goal.

Introduction

The Mississippi Department of Employment Security provides a wide array of services designed to assist businesses and job seekers in making intelligent business and career decisions. The *Mississippi Guide to Labor Market Information* catalogues most of the data sources available to the public that are related to trends and changes in the labor market. Its purpose is to aid our customers in identifying the workforce information available and to direct them to the data source which most appropriately meets their needs. It is our sincere desire that this directory will enable users of labor market data to effectively utilize the wide range of information available to them. However, should any questions arise concerning this publication or the availability of a particular set of data, please contact the Labor Market Information Department for assistance.

Telephone: 601-321-6239

Fax: 601-321-6243

E-mail: LMI-Info@mdes.ms.gov

Mississippi Labor Market Information &

The Internet

Due to the flexibility and ease of mass distribution afforded us via the world wide web, the Labor Market Information Department is concentrating its efforts on using the Internet as a primary source of information. Our objective is simple: ***To offer YOU, the users of labor market information, more ways of obtaining the data you need most.*** By employing the Internet as our primary information delivery system, we can provide data to our customers in an efficient and timely manner. Data updates are also more timely, and thus more useful. Most of our LMI publications can be found on the MDES web site, as well as many unpublished data sets. We, the staff of the MDES LMI Department strive to be **“Your Source for Labor Market Information in Mississippi and around the globe”**

Bookmark our Internet Address today !

<http://mdes.ms.gov>

Need info for other states?

(Websites to obtain data for other states & D.C.)

AL	www2.dir.state.al.us	MT	rad.dli.state.mt.us
AK	almis.labor.state.ak.us	NE	www.dol.state.ne.us
AZ	www.workforce.az.gov	NV	www.nevadaworkforce.com
AR	www.state.ar.us/esd	NH	www.nhes.state.nh.us/elmi/
CA	www.calmis.cahwnet.gov	NJ	www.state.nj.us/labor/lra/
CO	www.coworkforce.com	NM	www.dol.state.nm.us
CT	www.ctdol.state.ct.us	NY	www.labor.state.ny.us
DE	www.oolmi.net	NC	www.ncesc.com/
DC	does.dc.gov/does/	ND	www.state.nd.us/jsnd/
FL	www.labormarketinfo.com	OH	lmi.state.oh.us
GA	www.dol.state.ga.us	OK	www.oesc.state.ok.us/lmi/
HI	www.hiwi.org	OR	www.qualityinfo.org
ID	www.jobservice.ws	PA	www.dli.state.pa.us/workforceinfo
IL	lmi.ides.state.il.us	RI	www.dlt.ri.gov/lmi/
IN	www.in.gov/dwd/	SC	www.sces.org/lmi/
IA	www.iowaworkforce.org/lmi/	SD	www.state.sd.us/dol/lmic/
KS	laborstats.hr.state.ks.us	TN	www.state.tn.us/labor-wfd
KY	www.workforcekentucky.ky.gov	TX	www.tracer2.com/
LA	lavos.laworks.net/lois/	UT	jobs.utah.gov/wi/
ME	www.state.me.us/labor/lmis/	VT	www.vtlmi.info/
MD	www.dllr.state.md.us/lmi/	VA	www.vec.state.va.us/
MA	www.detma.org/lmi/	WA	www.workforceexplorer.com/
MI	www.michlmi.org	WV	www.state.wv.us/bep/lmi/
MN	www.mnworkforcecenter.org/lmi/	WI	www.dwd.state.wi.us/lmi/
MO	www.works.state.mo.us/lmi/	WY	doe.state.wy.us/lmi/

Frequently Asked Questions

Does the MDES have a website containing labor market information?

Yes. Go to <http://mdes.ms.gov> and click on the menu item “Labor Market Information”.

Where do I find unemployment rates for local areas?

Unemployment rates for the state, MSA’s, counties and cities of 25,000 or more population can be found on our website or in several of our publications. Consult the Topical Index in this book for assistance.

Who is counted in the labor force?

People aged 16 or older who worked at least one hour for pay during the reference week plus those unemployed persons who actively sought work during the week.

Are people collecting public assistance counted as unemployed?

Only if they were available for work and actively seeking a job. Otherwise they are not part of the labor force.

Frequently Asked Questions

Where can I find information on part-time workers?

That information is not available on the local level, but estimates for the state are published annually. National data are available on a monthly basis at the BLS website listed in “Other Data Sources” on page 30.

What is the labor force participation rate?

That is the percent of the working age population who participate in the labor force. That is, those classified as either employed or unemployed.

How does Mississippi compare to other states in job growth, etc.?

To compare with other states visit that state’s website (listed on page 7) or visit the BLS website to find data on all states.

What occupations are in the greatest demand and which ones pay the best?

Check out the Occupational Projections, Occupations in Demand and Occupational Employment Statistics publications on our website for this type of information.

Frequently Asked Questions

Where is the best place to find demographic data such as population, household income, and data by gender or race?

Several choices are available. The most complete data can be found at the Census web site, but the FedStats web site contains data from Census as well as other federal agencies. Both are listed on page 30.

Where do I go to find information on minimum wage laws, overtime, and wage disputes?

These are questions of federal law. Contact the U.S. Department of Labor's Wage and Hour Division in Jackson at 601-965-4347.

Who do I contact to file a work related discrimination complaint?

Contact the federal Equal Employment Opportunity Commission at 601-965-4537 or your organization's EEO specialist.

Who do I call if I have Workers Compensation questions?

Contact the Mississippi Workers Compensation office at 601-987-4200 or your organization's Workers Compensation specialist.

Geographic Configurations

Community College Districts

Copiah-Lincoln – Adams, Copiah, Franklin, Jefferson, Lawrence, Lincoln, and Simpson Counties

East Central – Leake, Neshoba, Newton, Scott, and Winston Counties

East Mississippi and Meridian – Clay, Kemper, Lauderdale, Lowndes, Noxubee, and Oktibbeha Counties

Gulf Coast – George, Jackson, Harrison, and Stone Counties

Hinds-Utica – Claiborne, Hinds, Rankin, and Warren Counties

Holmes - Attala, Carroll, Choctaw, Grenada, Holmes, Madison, Montgomery, Webster, and Yazoo Counties

Itawamba – Chickasaw, Itawamba, Lee, Monroe, and Pontotoc Counties

Jones – Clarke, Covington, Greene, Jasper, Jones, Perry, Smith and Wayne Counties

Mississippi Delta-Coahoma – Bolivar, Coahoma, Humphreys, Issaquena, Leflore, Sharkey, Sunflower, and Washington Counties

Northeast – Alcorn, Prentiss, Tippah, Tishomingo and Union Counties

Northwest – Benton, Calhoun, DeSoto, Lafayette, Marshall, Panola, Quitman, Tallahatchie, Tate, Tunica, and Yalobusha Counties

Geographic Configurations

Community College Districts

Pearl River – Forrest, Hancock, Jeff Davis, Lamar, Marion, and Pearl River Counties

Southwest – Amite, Pike, Walthall, and Wilkinson Counties

Metropolitan Statistical Areas

Jackson - Hinds, Madison, and Rankin Counties

Biloxi-Gulfport-Pascagoula - Hancock, Harrison, and Jackson Counties

Hattiesburg - Forrest and Lamar Counties

Memphis (TN-AR-MS) - Desoto County

Geographic Configurations

Planning & Development Districts

Central Mississippi – Copiah, Hinds, Madison, Rankin, Simpson, Warren, and Yazoo Counties

East Central Mississippi – Clarke, Jasper, Kemper, Lauderdale, Leake, Neshoba, Newton, Scott, and Smith Counties

Golden Triangle – Choctaw, Clay, Lowndes, Noxubee, Oktibbeha, Webster, and Winston Counties

North Central Mississippi – Attala, Carroll, Grenada, Holmes, Leflore, Montgomery, and Yalobusha Counties

North Delta – Coahoma, DeSoto, Panola, Quitman, Tallahatchie, Tate and Tunica Counties

Northeast Mississippi – Alcorn, Benton, Marshall, Prentiss, Tippah, and Tishomingo Counties

South Delta – Bolivar, Humphreys, Issaquena, Sharkey, Sunflower, and Washington Counties

Southern Mississippi – Covington, Forrest, George, Greene, Hancock, Harrison, Jackson, Jeff Davis, Jones, Lamar, Marion, Pearl River, Perry, Stone, and Wayne Counties

Southwest Mississippi – Adams, Amite, Claiborne, Franklin, Jefferson, Lawrence, Lincoln, Pike, Walthall, and Wilkinson Counties

Three Rivers – Calhoun, Chickasaw, Itawamba, Lafayette, Lee, Monroe, Pontotoc, and Union Counties

Geographic Configurations

Workforce Investment Areas

The Mississippi Partnership - Alcorn, Attala, Benton, Calhoun, Chickasaw, Choctaw, Clay, Desoto, Grenada, Itawamba, Lafayette, Lee, Lowndes, Marshall, Monroe, Montgomery, Noxubee, Oktibbeha, Pontotoc, Prentiss, Tate, Tippah, Tishomingo, Union, Webster, Winston, and Yalobusha Counties

Delta - Bolivar, Carroll, Coahoma, Holmes, Humphreys, Issaquena, Leflore, Panola, Quitman, Sharkey, Sunflower, Tallahatchie, Tunica, and Washington Counties.

Twin Districts - Clarke, Covington, Forrest, George, Greene, Hancock, Harrison, Jackson, Jasper, Jefferson Davis, Jones, Kemper, Lamar, Lauderdale, Leake, Marion, Neshoba, Newton, Pearl River, Perry, Scott, Smith, Stone and Wayne Counties.

Southcentral Mississippi Works - Adams, Amite, Claiborne, Copiah, Franklin, Hinds, Jefferson, Lawrence, Lincoln, Madison, Pike, Rankin, Simpson, Walthall, Warren, Wilkinson and Yazoo Counties.



Data Sources

Labor Force & Unemployment Information

Affirmative Action Data

An annual report consisting of annual average labor force data and the latest available population estimates, with breakouts by gender and ethnic group. Specifically designed to aid employers in the preparation and implementation of federal affirmative action programs. Coverage includes the state, MSA's and counties.

Labor Market Data

A monthly report containing current labor force, employment and unemployment data. Also includes comparative information related to UI Claims activities for the state only. A brief narrative outlining the latest trends is provided. Tables showing the twelve-month moving average for labor force data and a five year comparison of current month unemployment rates completes the report. National, state and local data are included.

Occupational Information

Occupational Projections

Comprehensive look at the most current long-term occupational employment projections. Useful in identifying which occupations are in growth or decline mode and for identifying occupational needs within a particular industry group. Areas produced include statewide, MSA's, Planning & Development Districts, Community College Districts, and WIA areas. Unpublished data for other regions are also available on demand.

Occupational Employment Statistics

An in depth look at occupational distributions within all major industry groups. Based on an extensive survey of employers across the state, the report details annual employment and average hourly wage rates for approximately 750 individual occupational categories. Coverage includes Mississippi, WIA areas, and all MSA's.

Occupations in Demand

A brief look at the occupations most in demand, sorted by wage rate, annual demand rate and level of preparation required. It also spotlights the 50 "Hottest" occupations over the next ten years.

Industry Information

Mississippi Covered Employment & Wages

Quarterly and annual presentations of insured (covered) employment and wage data compiled from contribution reports submitted by employers subject to coverage under Mississippi Employment Security Law. Information is published for the state and all counties by industry group, except where confidentiality regulations prevent release. The nature of some businesses prohibits classification on a county basis. These are accounted for in a table labeled “unclassified.”

Report on Employment, Hours & Earnings

A monthly summary of estimated employment, hours and earnings by industry group, done on a monthly and annual basis. Sample data from the BLS 790 Survey program are used to make monthly estimates. Level of industry detail varies by area and time period, based on confidentiality criteria. Published for the state and Jackson MSA only.

Data Compilations

Annual Averages

A tabular summary of civilian labor force data including calendar year averages of employment, unemployment and unemployment rates for the past several years. Labor force data are by place of residence. Also includes place of work employment levels for selected industry groups. Updated annually for Mississippi and all counties.

Labor Market Trends

A monthly newsletter providing data on the civilian labor force, employed and unemployed, as well as the latest rate of unemployment. Augmented by place of work employment data for selected industry groups. The focus is on trends in the labor market, with a brief narrative analysis of local economic activities. Published for the Jackson MSA only.

Data Compilations

Mississippi's Business Population

A compilation of data consisting of "vital Statistics" on state businesses. Included are business "births and deaths" by industry division, by type of organization and by length of life. The report also contains information on changes in ownership, plus accession and separation rates. This annual report includes data for Mississippi and all counties.

Mississippi Labor Market

A monthly summary of trends in the state's labor market, including data on civilian labor force and employment by industry. Includes brief comments on economic activity across the state. Augmented with data on average hours worked and average weekly wages for selected industries. Also contains some national economic indicators such as national labor force data and the Consumer Price Index.

Data Compilations

Unemployment Insurance Activities

A quarterly compilation of data related to unemployment insurance activities. Included are information on claims filed, number of weeks compensated, and total amount of unemployment insurance payments. The report also contains a glossary of terms related to unemployment compensation.



Appendix

Glossary

Area of Substantial Unemployment

Any area determined to have an unemployment rate of 6.5% or greater over the course of a given fiscal year

Average Hourly Earnings

An estimate of the mean hourly pay for a given industry or occupation

Average Weekly Hours

An estimate of the average number of hours worked in a given industry

Average Weekly Wages

The average hourly rate of pay multiplied times the average hours worked for a given industry or total payroll divided by number of weeks in the time period.

Benchmark

A measuring point in time from which estimates of employment or other similar data are made. Usually the latest available known data value is set as the benchmark.

Civilian Labor Force

The total of employed plus unemployed persons, sixteen years or older, excluding persons on active military duty.

Glossary

Covered Employment

The number of people holding a job with an employer subject to coverage under Employment Security Law. Also called Insured Employment.

Employed, Place of Work

An estimate or actual count of the number of persons who worked for at least one hour for pay during the week including the 12th day of the month, counted at the employing establishment. Excludes active duty military.

Employed, Place of Residence

An estimate of the number of persons who worked for at least one hour for pay during the week including the 12th day of the month, counted at the person's place of residence. Excludes active duty military.

Establishment

Any business or consortium of businesses engaged in providing products or services for profit.

Labor Market Area

Any combination of counties or similar areas who have a common economic bond as determined by the U.S. Department of Labor. May be a single county.

Glossary

Labor Surplus Area

Any county or similar area determined by the U.S. Department of Labor to have a surplus of employable labor. Businesses in designated areas are given special consideration in awarding of federal contracts.

Metropolitan Statistical Area

Counties or combinations of counties that have one or more central core cities and meet specified criteria of population, population density, commuting patterns and socioeconomic integration. Established periodically by the U.S. Office of Management and Budget.

Minimum Wage

The lowest hourly wage rate allowable for covered occupations as determined by federal or state law.

North American Industry Classification System

The industry classification system developed jointly by the United States, Canada and Mexico which replaces the old Standard Industrial Code. Implemented in 2002.

Glossary

Not in Labor Force

Persons aged 16 years or older who are not classified as either employed or unemployed. Includes retirees, institutionalized persons, and others who voluntarily choose not to participate in the labor force.

Per Capita Personal Income

The total amount of personal income for a given area divided by the total population for the same area.

Production Worker

An employee in a manufacturing industry who is engaged in actual production of the product, exclusive of supervisory or support personnel.

Seasonally Adjusted

Data, such as employment or unemployment totals, which have been statistically altered for the purpose of removing annually occurring movements in the data series. The purpose is to provide a truer picture of actual movement in the data series.

Glossary

Standard Occupational Code

The occupational classification system developed as a replacement for the old Dictionary of Occupational Titles. By federal mandate, this will be the system used by all federal entities. Implemented in 2002.

Transfer Payment

Any remuneration for which no work was performed. Examples include pensions, unemployment compensation and public assistance payments.

Unemployed

An estimate or actual count of persons aged 16 and older who did not work for pay during the week including the 12th day of the month, but were available for work, able to work and actively seeking work.

Unemployment Compensation

Benefits paid to an eligible worker for periods of unemployment, based on earnings during the past five completed calendar quarters.

Glossary

Unemployment Insurance

An employer funded program for the purpose of providing funds to pay qualified persons who become unemployed through no fault of their own. Employer contributions to this program are based on taxable wages paid and on an experience rating determined for each employer.

Unemployment Rate

The total number of unemployed persons divided by the total labor force expressed as a percent. Also known informally as the jobless rate.

Acronyms

BLS	Bureau of Labor Statistics
CES	Current Employment Statistics
CPI	Consumer Price Index
CCD	Community College District
LAUS	Local Area Unemployment Statistics
LMI	Labor Market Information
MDES	Mississippi Department of Employment Security
MSA	Metropolitan Statistical Area
NAICS	North American Industry Classification System
OES	Occupational Employment Statistics
PDD	Planning & Development District
SIC	Standard Industry Classification
SOC	Standard Occupational Classification
UC	Unemployment Compensation
UCFE	UC for Federal Employees
UCX	UC for Ex-Military
UI	Unemployment Insurance
WIA	Workforce Investment Act
WIN	Workforce Information Network

Other Data Sources

<u>Organization</u>	<u>Home Page</u>
Bureau of Labor Statistics	<u>www.bls.gov</u>
U.S. Census Bureau	<u>www.census.gov</u>
Bureau of Economic Analysis	<u>www.bea.doc.gov</u>
U.S. Department of Commerce	<u>www.doc.gov</u>
U.S. Department of Labor	<u>www.dol.gov</u>
Employment & Training Adm.	<u>www.doleta.gov</u>
Fed Stats	<u>www.fedstats.gov</u>
America's Job Bank	<u>www.ajb.org</u>

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Covered Employment & Wages

by occupation

Occupational Employment Statistics

WIN Job Centers

Office	Address	Phone Number
Amory	1619 Hwy 25	(662) 256 - 2618
Batesville	10316 Woodland Rd	(662) 563 - 7318
Bay St. Louis	3060 Longfellow Dr	(228) 467 - 9572
Belzoni	501 Hayden St	(662) 247 - 2264
Biloxi	2306 Pass Rd	(228) 388 - 7997
Brookhaven	545 Brookway Blvd	(601) 833 - 3511
Canton	3142 S Liberty St	(601) 859 - 9022
Carthage	202 C.O. Brooks St	(601) 267 - 9282
Clarksdale	620 S State St	(662) 624 - 9001
Cleveland	119 S Commerce Ave	(662) 843 - 2704
Columbia	1111 Hwy 98	(601) 736 - 2628
Columbus	400-B Wilkins Wise Rd	(662) 328 - 6876
Corinth	714 Taylor St	(662) 286 - 3308
Corinth South	31 CR 401	(662) 287 - 3247
Forest	229 S Davis St	(601) 469 - 2851
Greenville	800 Hwy 1 South	(662) 332 - 8101
Greenwood	313 Lamar St	(662) 453 - 7141
Grenada	1751 Poplar St	(662) 226 - 2911
Gulfport	2229 22nd St	(228) 864 - 1771
Hattiesburg	4100 Mamie St	(601) 264 - 0502
Hazlehurst	1016 Carroll Dr	(601) 894 - 2121
Hernando	225 Losher St	(662) 429 - 9874
Houston	665 N Jefferson St	(662) 456 - 3563
Indianola	226 N M.L. King Dr	(662) 887 - 2502
Iuka	1107 Maria Ln	(662) 423 - 9231
Jackson	350 Woodrow Wilson Dr	(601) 981 - 2171
Kosciusko	115 Northside Shopping Ctr	(662) 289 - 2621
Laurel	1721-B17B W 10th St	(601) 649 - 7813
Lexington	106 W Wood Ave	(662) 834 - 2426
Louisville	600 North Court Ave	(662) 773 - 5051
McComb	416 Marion Ave	(601) 684 - 4421
Meridian	1100 17th Ave	(601) 483 - 1406
Monticello	517 E Broad St	(601) 587 - 7732
Natchez	310 Briarwood Rd	(601) 442 - 0243
Newton	107 Adams St	(601) 683 - 2021
Oxford	2130 W Jackson Ave	(662) 234 - 3231
Pascagoula	4111 Amonett St	(228) 762 - 4713
Pearl	212 St. Paul St	(601) 939 - 0786
Philadelphia	1120 E Main St	(601) 656 - 2811
Philadelphia Resort	390 Industrial Rd	(601) 656 - 0680
Picayune	1839-B Cooper Rd	(228) 798 - 3472
Pontotoc	182 Hwy 15 N	(228) 489 - 3956
Quitman	106 W Church St	(601) 776 - 2674
Starkville	100 Felix Long Dr	(662) 323 - 2272
Tunica	5940 Casino Strip Blvd	(662) 363 - 2764
Tupelo	146 S Thomas St	(662) 842 - 4371
Vicksburg	1625 Monroe St	(601) 638 - 1452
West Point	117 E Jordan	(662) 494 - 4144
Yazoo City	306 E Jefferson Rd	(662) 746 - 1141

WIN Claims Centers

Office	Address	Phone Number
Biloxi	2306 Pass Rd	(228) 388 - 1212
Clarksdale	620 S State St	(662) 624 - 5454
Columbus	400-A Wilkins Wise Rd	(662) 327 - 8144
Corinth	712 Taylor St	(662) 287 - 6131
Greenville	Delta Plaza Shopping Ctr	(662) 335 - 7151
Greenwood	311 Lamar St	(662) 453 - 5838
Grenada	1749 Poplar St	(662) 226 - 8817
Gulfport	2229 22nd St	(228) 863 - 0400
Hattiesburg	4100 Mamie St	(601) 264 - 0563
Jackson	350 Woodrow Wilson Blvd	(601) 981 - 2171
Kosciusko	117 Northside Shopping Ctr	(662) 289 - 3700
Laurel	1721 W 10th St	(662) 649 - 2525
McComb	416 Marion Ave	(601) 249 - 2521
Meridian	1604 11th St	(601) 483 - 4832
Natchez	310 Briarwood Dr	(601) 446 - 5523
Pascagoula	4111 Amonett St	(228) 762 - 3726
Senatobia	226-K E Main St	(662) 562 - 4485
Tupelo	146 S Thomas St	(662) 842 - 2175
Vicksburg	1625 Monroe St	(601) 638 - 2511



Let Us Know

Was this publication useful ?

Was it readable ?

Was the layout logical ?

***Did it help you find what you were looking
for ?***

***We really want to know how you
feel about it !***

E-Mail us: LMI-Info@mdes.ms.gov

**Write us: MDES - LMI Department
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Jackson, MS 39215**